

# HSSE Policy

CORPORATE AFFAIRS DEPARTMENT

SEPTEMBER 2022

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## DOCUMENT REVISION LIST

Revision	Date	Summary of Modification	Page Modified
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## ABBREVIATIONS

Sr. No	Abbreviations	Definition
A	GENERAL	
A.1	SIDC	Sohar Industrial Development Company
A.2	CEO	Chief Executive Officer
A.3	BOD	Board of Directors
A.4	EMCA	Executive Manager of Corporate Affairs Department
A.5	HSSE	Health, Safety, Security, and Environment
A.6	VRR	Safety Region Rotterdam
A.7	DCMR	Environmental Protection Agency Rotterdam Rijnmond
A.8	IPPC	Integrated Pollution Prevention and Control
A.9	BAT	Best Available Techniques
A.10	NFPA	National Fire Protection Association
A.11	OSHA	United States Department of Labor Occupational Safety and Health Administration
A.12	Seveso III	Seveso-III (Directive 2012/18/EU) on the control of major-accident hazards involving dangerous substances.

## **GENERAL GUIDELINES**

### **1.1 Custodian and Controller**

The Executive Manager of Corporate Affairs Department, EMCA, shall be the custodian and controller of this policy. EMCA shall be responsible for maintaining the policy document, including all forms and all amended versions, and an electronic master copy of these documents. It is the custodian's responsibility to ensure that the latest updated version is being circulated.

The Custodian ensures that this policy is implemented and that Corporate Affairs Department staff understand and apply it in their daily work.

### **1.2 Authorization**

This policy has been established in line with the prevailing Company's Manual of Authority (MoA). This policy document shall be approved and signed by the Board of Directors (BOD). Any additions/ deletions/ modifications shall be proposed by CEO as recommended by the custodian, EMCA.

### **1.3 Distribution**

The custodian, shall be responsible for circulating this document, the Policy, to relevant personnel at Corporate Affairs Department or any other departments within SIDC or any other entities within SOHAR Port and Freezone Area.

### **1.4 Confidentially**

This policy is confidential and shall not be used for other than the purpose of having it. The information and content of this policy shall be kept confidential. It shall only be disclosed to other parties when required with prior approval from the custodian of this policy. It can be shared with the staff of SIDC, but only for the performance of their work.

## HSSE POLICY

### 1.5 Scope

SIDC aims to sustain the health, safety, security and environment management for all its visitors, tenants, users, employees and the community at large. This is achieved by eliminating sources of hazard, using best international operational practices and facilitating a suitable environment for business and investments.

Health focuses on the protection of physical, mental and social well-being from any direct or indirect activities that might lead to health degradation. Safety covers the condition of being protected against failure, damage, error, accidents, or harm, involving both causation and exposure. Security refers to the restriction of the freedom to enter the Port and Freezone. It includes the provision of first screening for any unauthorised entrance to the area, resilience against, potential harm (or other unwanted coercive change) caused by others. Environmental protection is the practice of protecting the natural environment, conserving natural resources, repairing damages caused to the environment and, where possible, reverse trends that lead to environmental degradation.

This document describes the HSSE policy within the SIDC and within the SOHAR Port and Freezone Area overall. The implementation of this policy is further explained and detailed in relevant set of procedures which are developed by the custodian of this policy and approved as per the MoA.

The Purpose of this Policy is to Ensure the good order, safety, security and protection of lives and property, along with sound and sustainable environmental practices within the SIDC and within the SOHAR Port and Freezone Area overall.

### 1.6 HSSE Policy

Sohar Industrial Development Company (SIDC) Senior Management is committed to:

- Compliance of all SIDC activities with national and international legal HSSE requirements.
- Coordinate with all SOHAR Port and Freezone Users (incl. Tenants, Contractors), Government Authorities and the Community to achieve Best International HSSE Practices in the SOHAR Port and Freezone Area.
- Support Government Authorities, and on request perform tasks on the Authority behalf, to achieve compliance of all Port and Freezone Users operations with national and international legal HSSE requirements.
- Facilitate coordination, information exchange and knowledge development on HSSE matters between the stakeholders involved.

- Cooperate with international independent strategic partners such as Safety Region Rotterdam (VRR) and Environmental Protection Agency Rotterdam Rijnmond (DCMR) to support achieving Best International HSSE Practices.
- Implement Best International Practices and international HSSE standards such as IPPC, BAT, NFPA, OSHA and SEVESO III in SIDC and SOHAR Port and Freezone Area HSSE Management Systems.
- Proactively contribute to setting and achieving targets aimed at reduction of Carbon Emissions from activities within the SOHAR Port and Freezone Area in line with national and international policies.
- Continual improvement of the SIDC and SOHAR Port and Freezone Area HSSE Management Systems.
- Show commitment and leadership on HSSE Matters towards SIDC employees, Port and Freezone Users, Government Authorities, and the Community.
- Identify, prevent, control, and minimize adverse HSSE risks associated with SIDC and the SOHAR Port and Freezone Area operation and development.
- Develop and maintain a motivated workforce skilled for effective HSSE Management.
- Provide resources required to meet this Policy.
- Provide a framework for setting HSSE objectives and communicate them with interested parties.
- Ensure consultation and participation of employees on HSSE matters.

We are committed to be a role model in HSSE Management and to achieve Best International HSSE Practices within the SIDC and within the SOHAR Port and Freezone Area overall.

A handwritten signature in black ink, consisting of several fluid, overlapping strokes that form a stylized name.

Authorized: Muneer Al Muneeri  
Chairman of the Board of Directors

Date: 28 September 2022

